



**SNOW SPORTS NEW ZEALAND INC.
MINUTES FOR 2024 ANNUAL GENERAL MEETING**

4:00pm, Friday 27 September 2024
The Hub Community Centre Wanaka

In person Attendees:

Grant Winsloe, Toby Arnott, Mark Braddock, Peter Duff, Nat Cherry, Britt Hawes, Nic Cavanagh, Daniel Bogues, Flick Wallace, Laura Hedley, George Bridgewater, Jackie Cheyne, Melissa Gray, Jono Howson, Hannah Hazeldine, Stuart Robinson, Jane Patterson, Rob Sweet, Tamsin Chittock, Joanna Watson, Matilda Watson, John Hudson, Robbie Bryant, Trudie Brownson

Online Attendees:

Erika Harris, Dave Robinson, Adrian Farnsworth, Julia Bentley, Duane Barakat, Bonny Teat, Celine Arnold

Apologies:

Adam Hall, Bonny Teat, Mark Vivian

1. Welcome / Introduction

Chair Jackie Cheyne opened the meeting and welcomed members.

Jackie reflected on the 23/24 year and congratulated the athletes on their outstanding performances, highlighting the success at the Youth Olympic Games and Alice Robinson in Alpine. She acknowledged the decision of Nico Porteous to take a break from competitive halfpipe skiing following over 10 years of competitive snow sports experience and wished him well for his future endeavours and congratulated Adam Hall on his appointment to the FIS Council along with the re-appointment of Fiona Stevens

In the competitive pathway the success was noted with the implementation of the Peak Respect campaign, the Maunga Wahine initiative, and acknowledged the hard work put into the Alpine Strategy by Jono Howson and Erika Harris.

Jackie thanked the Snow Sports NZ staff and CEO for all their hard work and thanked the support of the SSNZ Board members for their dedication and commitment throughout the year.

Nic Cavanagh, CEO spoke congratulating Nico Porteous on his achievements and respecting his decision to take a break from competition to concentrate on other pursuits, thanked

fundere HPSNZ and Sport NZ, sponsors, and resort partners NZSki and Cardrona/Treble Cone, thanked retiring Board members, Ian Hunt for his support with the athlete agreements, and Laura Hedley for her guidance throughout her time on the Board.

Nic thanked the staff, athletes, and volunteers for the year and paid special note of the support and challenge from the SSNZ Board.

2. Questions from Members

There were no questions raised from members.

3. Appointment of two Scrutineers

THAT Stuart Robinson and Hannah Hazeldine be appointed as the scrutineers for the 2024 AGM.

[Approved by unanimous vote]

4. Approval of 2023 AGM Minutes

THAT the Minutes of the Snow Sports NZ 2023 AGM be confirmed as a true and accurate record of that meeting.

[Approved by unanimous vote]

5. 2024 Annual Report

THAT the audited annual financial statements and the Annual Report for the 12 months ended 30 June 2024 be received and adopted.

[Approved by unanimous vote]

6. Appointment of Board Members

Jackie then spoke to the election of board members:

There is one elected (Laura Hedley) and one appointed (Mark Vivian) Board member with terms expiring this year, and one vacancy arising due to Ian Hunt stepping down from the Board due to his FIS Council appointment.

As allowed under the terms of the constitution Mark Vivian was reappointed for a further term by unanimous decision of the Board and Laura has decided to step down from the Board this year, leaving two vacancies, one for an appointed and one for an elected member.

The Board would like to thank Ian Hunt and Laura Hedley for the immense contribution they have made to Snow Sports NZ during their time on the Board.

Following advertising of the two positions and undertaking a short list and interview process Jane Patterson ONZM was appointed as the successful Appointed Board member. Jane is

highly experienced and trusted leader with a background in sports, major event management, marketing and PR. We are delighted to have Jane join us.

The Board Appointments Panel has recommended Rob Sweet for election to the Board at the AGM. Rob is a local businessman with deep roots and connections in winter sports and a strong supporter of the NZ Freeride community. The Board Appointments Panel agreed that Rob will be an excellent addition to the team providing many complementary skills and bringing different perspectives to the table.

Jackie clarified that the Board Appointments Panel as specified in the constitution was made up of herself as Chair, and two independent members. The independent members were Greg Knowles and this year Simon Telfer of Stimulus NZ was contracted to undertake the search process and run the interview processes to introduce further independence to the process.

There are no further candidates for the elected position. The motion was put to the meeting:

THAT Rob Sweet be elected to the Board of Snow Sports NZ.

[Approved by unanimous vote]

7. Snow Sports NZ Inc Constitution

As an incorporated society, Snow Sports New Zealand ("Snow Sports NZ") is required to re-register under the Incorporated Societies Act 2022 ("Act"). It has until April 2026 to do so. As part of the re-registration process Snow Sports NZ needs to update its Constitution to reflect certain new requirements under the Act. It is also an opportunity to undertake a broader review of the Constitution to ensure it reflects Snow Sports NZ's strategic and operational environment.

Snow Sports NZ engaged with Gibson Sheat Lawyers to assist with a review and update of Snow Sports NZ's Constitution.

To better understand the changes proposed, they have been broken down into three parts:

1. Part 1: What changes need to be made to comply with the Act.
2. Part 2: What has been removed from the Constitution due to it being obsolete or redundant.
3. Part 3: What changes we recommend making to enhance the Constitution.

The following proposed motions were put to the meeting:

THAT all the changes proposed in 'Part One' – Changes required to comply with the new Incorporated Societies Act' be adopted.

[Approved by unanimous vote]

THAT all the changes proposed in 'Part Two' – Deletions to remove obsolete or redundant clauses be adopted.

[Approved by unanimous vote]

THAT members agree to adopt 'Part Three – Life Members' changes.

[Approved by unanimous vote]

THAT members agree to adopt 'Part Three – Members Rights and Obligations' changes.
[Approved by unanimous vote]

THAT members agree to adopt 'Part Three – Suspension of a Member' changes.
[Approved by unanimous vote]

THAT members agree to adopt 'Part Three – Disqualification' changes.
[Approved by unanimous vote]

THAT members agree to adopt 'Part Three – Vacancies' changes.
[Approved by unanimous vote]

THAT members agree to adopt 'Part Three – Suspension of a Board Member' changes.
[Approved by unanimous vote]

THAT members agree to adopt 'Part Three – Sport Committees' changes.
[Approved by unanimous vote]

THAT members agree to adopt 'Part Three – Methods of General Meeting' changes.
[Approved by unanimous vote]

THAT members agree to adopt 'Part Three – Process for Election of Board Members' changes.
[Approved by unanimous vote]

8. General Business

No matters of general business were raised.

Jackie thanked everyone for their attendance.

The meeting closed at 4:30pm.